

# Church Family Meeting

**YOU ARE NOT ALONE!**  
**HELENE SUPPLY RELIEF**  
**FROM 10 AM TO 5 PM**  
**HOT MEAL AT 2 PM**



**January 26, 2025**

**Prayer**

**Marge Ottofy**

**Today's Topics**

**True Morse**

- **2025 TL3 and CHUMs**
- **Celebrate God's Work Thru Groce**
- **2025 and Beyond; Budget and Ministry Challenge**

**Meeting the Challenge**

**True & Jill**

**Prayer**

**Jill Rhinehart**

# **2025 TL3 - Team Loving, Learning, Leading**

**Chair**

**True Morse**

**Finance Chair**

**Gary Brockway**

**Trustees Chair**

**Will Troxell**

**SPRC Chair**

**Diane McEntire**

**Members-at-Large**

**Loring McIntyre**

**Tracey Briggs**

**United Methodist Men**

**Fred Bailey**

**United Women of Faith**

**Pam Rogalski**

**Lay Leader**

**Rocky Redd**

**Lay Delegate to Annual Conf**

**Laura Jones**

**Pastor**

**Jill Rhinehart**

# **2025 CHUMs - Chairs Happily United in Ministry**

**Nurture Ministry**

**Pam Rogalski**

**Outreach Ministry**

**Marge Ottofy**

**Jane Williams**

**Worship & Witness**

**Laura Jones**

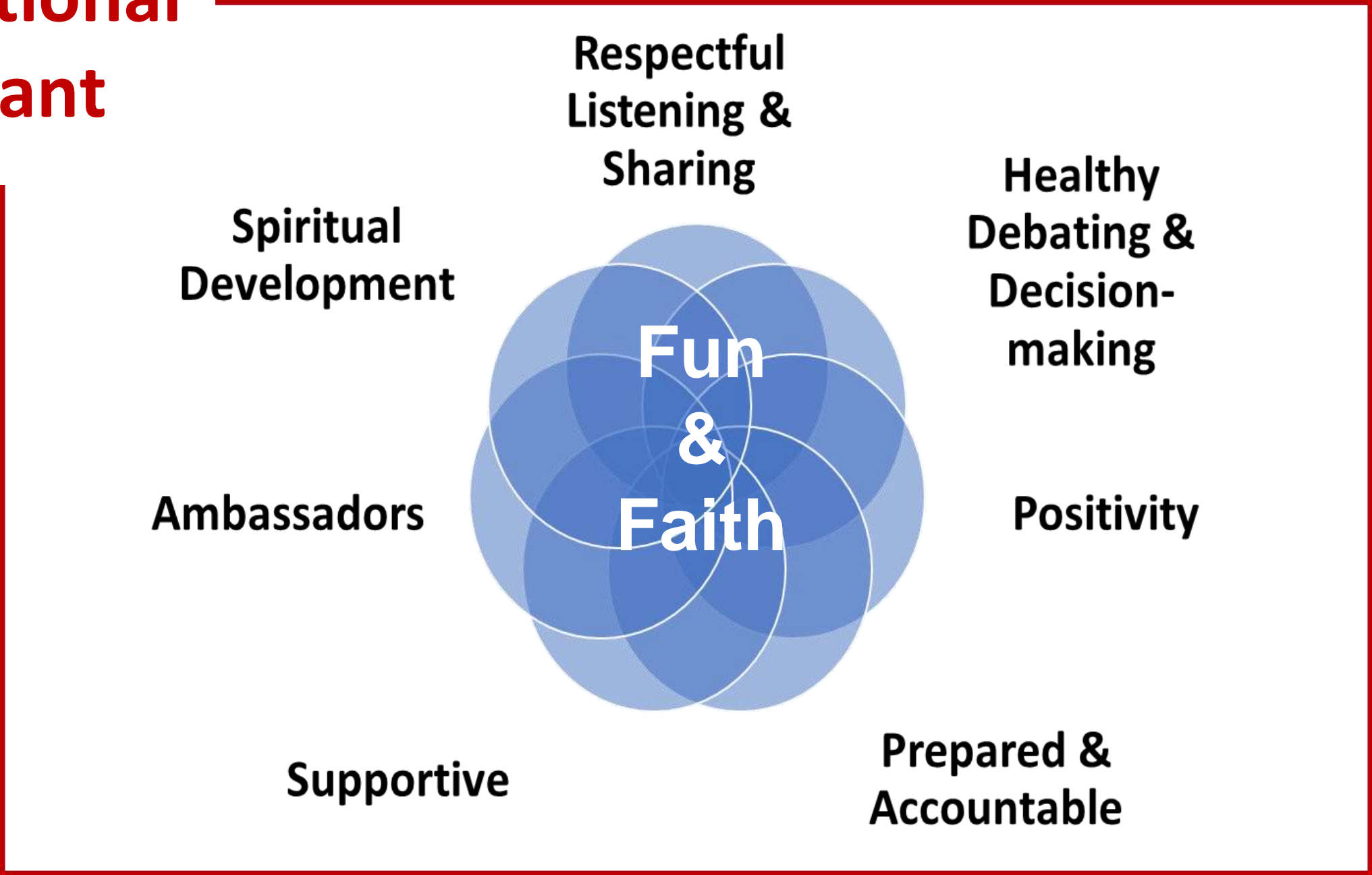
**Pastor**

**Jill Rhinehart**

**TL3 Chair**

**True Morse**

# TL3 Relational Covenant



# God's Work Thru Groce

## Helene Response

- Served over 7,000 meals
- Distributed tons of supplies
- Volunteer recognition dinner
- Haw Creek Community Association recognition award

# God's Work Thru Groce

- Pumpkin Patch in just 13 days!!!
- New faces in the congregation & community partners

Helene  
Response

*The community  
knows we are here for  
them AND they for us*



# God's Work Thru Groce

Helene Response





# God's Work Thru Groce

## Helene Response





# God's Work Thru Groce



Helene Response





# God's Work Thru Groce



**Helene Response &  
The Pumpkin Patch**



# God's Work Thru Groce



**Helene  
Response**

# God's Work Thru Groce



**Helene Response**



# God's Work Thru Groce



**May-June  
Shape Our Future  
Roundtables  
70 + People Participated**

# God's Work Thru Groce

## 4 of the 9 Initiatives Accomplished or In Progress

- Bella Vista worship service bus transport
- Worship service suggestion box
- Movie night
- Sanctuary lighting

# God's Work Thru Groce

## Remaining Initiatives in the Works

- Retirement center Bible study groups
- Young adult group
- Community needs assessment
- Church Family gifts and passions survey
- Contemporary worship elements



# God's Work Thru Groce



# God's Work Thru Groce

A sampling of many other initiatives ongoing or in the **pipeline**

Welcome  
Table

Children's  
music  
camp

Family  
2  
Family

Prayer  
chain

Member  
biography  
write-ups

Homebound  
members

Blessing  
Box

Youth  
group  
meeting  
meals

Pumpkin  
Patch



# God's Work Thru Groce

**Nursery  
volunteers**

**Bereavement**

**New member /  
visitor  
shepherds**

**Homebound  
communion**

**Praise &  
Prayer**

**Collaboration  
with Haw Creek  
Community  
Association**

**Collaboration  
with Chances  
For Children**

**Tables  
of 16**

**Pet ministry**

# God's Work Thru Groce



Improved benefit from facility & property uses



Language tutoring

Parent / Child Cooperative



# God's Work Thru Groce



**Improved benefit  
from facility &  
property uses**



# God's Work Thru Groce



Charleston area  
youth summer  
mission trip



# God's Work Thru Groce



Charleston area  
youth summer  
mission trip



# God's Work Thru Groce

## Christmas Eve



# God's Work Thru Groce

Best practice  
financial audit  
initiated in  
January 2025



# God's Work Thru Groce



Safe Sanctuary  
training to staff  
the nursery and  
support youth  
activities

14 youth  
attending  
February ski trip

# **2025, and Beyond, Budget & Ministry Challenge**

- **Apportionments**
- **Inflation**
- **Previous Major Budget Cuts**



# Apportionments

- **Contributes to the global, conference & district mission of the UMC**
- **Groce's apportionment is typically about \$30,000**
- **For 2022, 2023 and 2024 Groce paid 17% to 30% of its apportionment**
- **Groce last paid full apportionments in 2019**



# **Inflation**

- **Insurance – increased \$8,000**
- **Incremental increases across other budget areas**
- **Great efforts by staff, Will as Trustees Chair, and others to control expenses**

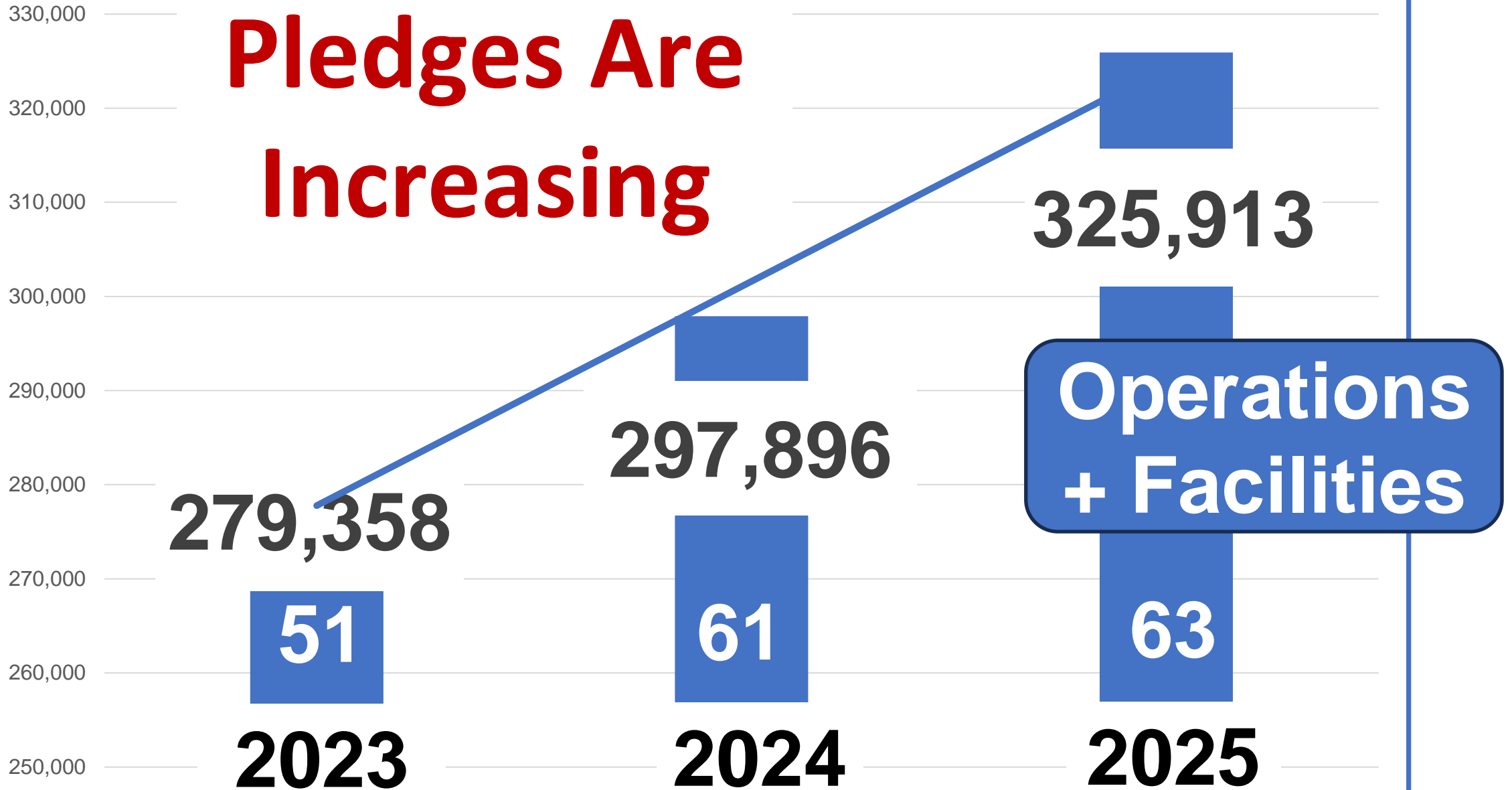
# Previous Budget Cuts

- **Elimination of associate pastor position in 2022 affected family, youth and children's programs**
- **Staff hours reduced to control expenses which impacts support for ministry teams & programs**

# Financial Stewardship Campaign Results

- Pledges & pledged amount increased
- Within \$7,000 of a balanced budget, BUT it is dependent on special offerings to pay apportionments
- Within \$26,300 of a balanced budget if pledges are used to pay for apportionments

# Pledges Are Increasing





| <b>2025 Operations Fund Budget <u>Cash</u><br/>Flow</b> | <b>Amount</b>    |
|---|------------------|
| <b>INCOME</b>   | <b>411,081</b>   |
| <b>EXPENSES</b>   | <b>(425,160)</b> |
| <b>Budget Under / (Over) Income</b>                     | <b>(14,079)</b>  |
| <b>Adjustments for cash flow</b>                        | <b>7,137</b>     |
| <b>Budget Cash Flow Under / (Over)</b>                  | <b>(6,942)</b>   |

| <b>2025 Operations Fund Cash Budget<br/>INCOME</b>         | <b>Amount</b>  |
|--|----------------|
| <b>Pledges</b>   | <b>280,508</b> |
| <b>Non-Pledged, Loose Offering, Misc,<br/>Building Use</b> | <b>99,000</b>  |
| <b>Apportionments Special Offerings</b>                    | <b>31,573</b>  |

| <b>2025 Operations Fund Cash Budget<br/>EXPENSES</b> | <b>Amount</b>  |
|--|----------------|
| <b>Pastor Pension &amp; Health Insurance</b>         | <b>24,380</b>  |
| <b>Apportionments</b>                                | <b>31,573</b>  |
| <b>Programs, Ministries</b>                          | <b>6,155</b>   |
| <b>Office, Utilities, Technology, Maint.</b>         | <b>159,300</b> |
| <b>Personnel</b>                                     | <b>203,572</b> |
| <b>LESS Adjustments for cash budget</b>              | <b>(7,137)</b> |

| <b>FACILITIES Fund Cash Flow</b>   | <b>Amount</b>  |
|------------------------------------|----------------|
| <b>2025 Beginning Fund Balance</b> | <b>77,391</b>  |
| <b>2025 Pledge Contributions</b>   | <b>45,405</b>  |
| <b>Total</b>                       | <b>122,796</b> |



| <b>FACILITIES Fund Examples</b>                    | <b>When</b> | <b>Cost</b>   |
|--|-------------|---------------|
| <b>Bell tower repair<br/>(special fundraising)</b> | <b>2020</b> | <b>60,000</b> |
| <b>Asbury roof (loan)</b>                          | <b>2016</b> | <b>35,300</b> |
| <b>Epworth roof (loan)</b>                         | <b>2016</b> | <b>66,900</b> |
| <b>Asbury hot water heater<br/>replacement</b>     | <b>2023</b> | <b>19,000</b> |

| <b>FACILITIES Fund Examples</b>           | <b>When</b>  | <b>Cost</b>   |
|---|--------------|---------------|
| <b>Sanctuary roof (insurance)</b>         | <b>2023</b>  | <b>33,000</b> |
| <b>Parking lot sealing &amp; striping</b> | <b>“Now”</b> | <b>15,000</b> |
| <b>Asbury heating &amp; cooling</b>       | <b>Soon</b>  | <b>35,000</b> |
| <b>Epworth heating &amp; cooling</b>      | <b>Now</b>   | <b>40,000</b> |

# **2025 Budget – FACILITIES FUND**

**We can no longer borrow money  
due to the present loans and bank  
restrictions on making loans to  
churches**

**So a healthy reserve is critical to  
keep the facilities usable**



# Continue to Shape Our Future

- **Commit to prayer**
- **Continue or increase involvement especially ministries**
- **Keep implementing roundtable and other initiatives**
- **Tap into the ideas and resources from Rob Hutchinson's webinars**
- **Amplify the work of the ministry teams**
- **Consider increasing your 2025 pledge**

# Budget Shortfall & the Groce Body of Christ

| 63 Pledges   | Average Annual Increase Required | Average Weekly Pledge Increase Required |
|--|----------------------------------|---|
| IF remaining apportionments are paid by Special Offerings      | <b>\$ 110</b>                    | <b>\$ 2</b>                             |
| IF remaining apportionments are paid by an increase in pledges | <b>\$ 417</b>                    | <b>\$ 8</b>                             |

To increase your Operations pledge, email or send a letter to Gayle Decker with the change [gayled@groceumc.org](mailto:gayled@groceumc.org)

# Shaping Our Future

**Offer Vibrant &  
Innovative Worship  
& Spiritual Growth  
Experiences**

**BUILDING &  
STRENGTHENING  
RELATIONSHIPS  
With Christ & Others**

**Become a  
Multi-  
Generational  
Family of God**

**Provide  
Service to the  
Community &  
Congregation**



# Church Family Meeting

Discussion

# Church Family Meeting

## "A Church Beyond Walls"

Our mission is to build the family of God through praising God, bringing others to Christ, teaching the faith, strengthening the fellowship, and sending forth in service.

**Prayer**

**Jill Rhinehart**



GROCE UNITED METHODIST CHURCH

Asheville, North Carolina